



July 19, 2023

Honorable Mayor Ladner and Council Members
Town of Silver City
Silver City, NM 88061

RE: Appointment of Labor Management Relations Board

Dear Mayor Ladner and Council Members:

Per Ordinance 1300, Labor Management Relations Ordinance, Section 7. – Labor Management Relations Board – Conditions of continued existence; the Town Council appoints the three members of the Board on the recommendation of individuals representing labor, one member on the recommendation of the Town of Silver City Manager, and one member on the recommendation of the first two appointees. (Please refer to Section 7. B. of the attached document)

The recommendations are as follows:

- 1) Labor Recommendation – Terry Fortenberry
- 2) City Manager’s Recommendation – Tony Garcia
- 3) First Two Appointees Recommendation – AJ Tow

Thank you for your assistance with this requirement to allow the Town to keep the local Labor Management Relations Board in effect.

Respectfully,

A handwritten signature in blue ink, appearing to read "Maria C. Sublasky", is written over a horizontal line.

Maria C. Sublasky
Personnel Officer
Town of Silver City

Attachment

B. Determine qualifications for employment and the nature and content of personnel examinations;

C. Take actions as may be necessary to carry out the mission of the employer in emergencies, and;

D. Retain all rights not specifically limited by a collective bargaining agreement or by the Public Employee Bargaining Act.

SECTION 7. LABOR MANAGEMENT RELATIONS BOARD – CONDITIONS OF CONTINUED EXISTENCE AND TRANSFER OF AUTHORITY UPON TERMINATION.

A. The Labor-Management Relations Board, created by ordinance in 1975 and later amended in 2008, shall continue to exist except as provided in NMSA 1978 Section 10-7E-10(B) through 10-7E-10(J) (2020). Revised Ordinance No. 1297, submitted to New Mexico Public Employee Labor Relations Board on December 15, 2020 is hereby been amended by Ordinance No. 1300 to cure defects noted in Ordinance No. 1297.

B. The Board shall be composed of three members appointed by the Council of the Town of Silver City. One member shall be appointed on the recommendation of individuals representing labor, one member shall be appointed on the recommendation of the Town of Silver City Manager, and one member shall be appointed on the recommendation of the first two appointees.

C. Board members shall serve for a period of one (1) year with terms. Vacancies shall be filled in the same manner as the original appointment and such appointments shall only be made for the remainder of the unexpired term. A Board member may serve an unlimited number of terms.

D. During the term of appointment, no Board member shall hold or seek any other political office or public employment or be an employee of a union, an organization representing public employees or a public employer.